

**FOR IMMEDIATE RELEASE**  
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### **Mozaic, Challenge Form Alliance**

WATERLOO, NY/ITHACA NY—Two regional agencies, Mozaic (Waterloo, NY) and Challenge Workforce Solutions (Ithaca, NY), announced today the formation of an alliance effective April 7, 2021.

With over a century of combined service to thousands of individuals across the Finger Lakes region of New York, Mozaic and Challenge have long shared a common commitment: building one strong community where people with varying abilities and barriers gain independence and become an integral part of society.

Mozaic, created upon the merger of the Arc of Seneca Cayuga and the Arc of Yates in 2020, is a premiere provider with a comprehensive range of clinical, residential, educational, vocational and day service programs for children and adults with developmental disabilities. Mozaic also runs a thriving integrated enterprise, Finger Lakes Textiles, which has been manufacturing winter hats and other apparel for U.S. Armed Forces and the public for over 25 years.

Challenge Workforce Solutions, established as an independent non-profit organization in 1968, is regionally distinctive in its specialized focus on community-based prevocational and supported employment services for people with disabilities, mental health diagnoses, and socioeconomic or legal obstacles. It is also recognized for its suite of flexible contract staffing solutions that augment essential operations at Cornell University, Ithaca College, Cayuga Medical Center, and many other top area employers.

This alliance will position both agencies to offer a more robust array of person-centered, community-integrated services to an expanded geographical area while promoting fiscal sustainability and opening up new avenues for innovation.

Allen Connely, President and CEO of Mozaic, says, “We are excited about this alliance with Challenge. Both organizations strive to provide the highest quality of service and share commonalities in our culture and best practices. The biggest sources of opportunity come through collaborations with excellent organizations and Challenge definitely exemplifies excellence.”

Kelley Cooper, Chair of Challenge’s Board of Directors, adds, “We are thrilled about what this means for the future. Allying with Mozaic will help us expand our mission of creating pathways to employment for the many individuals we serve.”

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